

<u>La Boîte à Concepts</u>
Securing Innovative Projects:
The 360 Crash Test

Why The 360 Crash Test?

- By 2015, 71% of IT projects were in difficulty or in failure according to <u>CHAOS Report du Standish Group</u> / Over 80% of a project extra costs comes from a bad expression of needs.
- If innovation methods are very efficient in startups (Design Thinking, Lean Startup, Agile mode ...), their effect is mostly ineffective in Blue Chips, if the approach does not take into account environmental factors inherent to them:
 - Compliance, organizational constraints, internal political contexts, strategic road map requirement, structured management need of a massive projects flow: WE CAN'T;
 - ✓ Business lines managers, who wish to impose their solutions : WE KNOW;
 - ✓ The desire to appropriate innovation : WE KEEP.
- ▶ To overcome this structural problem, we have developed a preventive audit methodology, validating the coherence and relevance of project key points, in a strategic 360° vision of the company and its market, and necessary key levers for its success.

Innovative Project's Risks Thematic Scoring Using a 360° Strategic Vision of Company's Business Departments

We analyze and challenge your innovative project on several key themes, under the light and creativity of each Business Direction, to achieve a complete mapping of Legal, IT, HR, Business, Marketing, Communication and Financial risks:

- ► Needs Reality and its Expression Quality
- **▶** Environmental Factors
- **▶** Disruptive Potential Exploitation of the Project
 - Regarding to the market and company's culture
 - Could we go further by directly serving company's strategy?
- Quality and Coherence of Human Resources Committed (Internal / External)
 - Project Organizational model and its implementation (preliminary study, production, change management)
 - ✓ Decision Makers (PD, PC, ...), Doers (production), Key-users (prescribers, influencers, testers)
- Quality and Coherence of Technical Resources Committed (Internal / External)
 - ✓ Technological Choices, Products and Services
 - Project Impacts on Company
- Expected ROI
 - Budget Optimization
 - ✓ Value Added: Planned Revenue / Investment
 - ✓ Projected Value: Planned revenues + Expected beneficial effects (regulatory, organizational optimization, human attractiveness and development, internal / external communication, omnichannel traction, ...) / Investment
- Membership's Degree

How is our participatory audit conducted?

Pre-Study Phase

- Plenary meeting to discover the project and its stakeholders / Presentation of our participatory approach
- ✓ Documents Retrieval related to the project, from strategic directions concerned
- Preliminary study of economic intelligence and foresight from the market and enterprise perspectives (existing / strategy)
- ✓ Interviews of Decision Makers, Doers, Key-Users and Selected or Prospective Partners
- Disruptive Potential Study
- Project impact study on company strategic functions

Assessment and Scoring

- Built in collaboration with client teams, in agile mode (short but regular exchanges) to ensure end-to-end ownership, field relevance and safe change management
 - Audit / Scoring / Validation or Recommendations construction
 - Key levers definition for success, which will be implemented by the participants

Results Presentation

- Analytical 360 Crash Test results restitution in plenary meeting
- Debriefing and Client Validation

Before each of the three main stages, you validate our Mission order, estimating the cost of our intervention (duration / speakers / daily costs). You are free to continue or stop our interventions at the end of each one.

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